

**Call for Book Chapter**  
**“Challenging Human Resources Management in Organisations Post-Covid”**

**1. Overview**

It is anticipated that the aftermath of the pandemic will bring new challenges and change to the way work is organised and how people are managed. This will necessitate reflection on the best possible HR practices in the most diverse areas of intervention. Discussions with several experts about ongoing scientific research or organisational interventions will likely identify several paths to take regarding ways in which organisations might prepare for a post-pandemic phase.

**2. Goals**

Chapters submitted on the specified thematic areas must be original and should present a critical reflection based on scientific research or organisational interventions. These should be supported by literature review, from the perspective of previewing post-covid organisational contexts.

**3. The nature of the publications**

The chapters to be published will be blind-peer-reviewed and will undergo a submission phase of the Abstract of research/intervention in the contemplated thematic areas. Chapters will be accepted based on the relevance of their content as determined by the specified thematic areas. Although it must be an unpublished, original work, the author may reflect on a set of previously published works, provided that these are duly referenced. A chapter may also be submitted that reflects fully substantiated organisational interventions with expected or already achieved results. The review of the Abstract of the chapter submitted, and any subsequent request for revision and acceptance of the chapter, will be the responsibility of a Review Committee (in blind-review). The Chapters may be written in English or in Portuguese, respecting APA scientific paper format, organisation and citation.

**4. Committee of Reviewers**

Professor Albino Lopes (ISMAT)  
Professor Carla Gomes da Costa (ISMAT)  
Professor Carlos Rouco (ULHT - Lisboa)  
Professor Carla Magalhães (ULP - Porto)  
Professor Alfonso Vargas-Sánchez (Universidad de Huelva)  
Professor Doutor António Abrantes (ICN Business School)  
Professor Aristides Ferreira (ISCTE-IUL)

Professora Doutora Carolina Machado (Universidade do Minho)  
Professor Doutor Jorge Gomes (ISEG - Universidade de Lisboa)  
Professora Doutora Manuela Faia Correia (Universidade Lusíada - Lisboa)  
Professora Doutora Sónia Gonçalves (ISCSP - Universidade de Lisboa)  
Professora Doutora Teresa Batista Lima (Universidade Federal do Ceará)

## 5. Subject Areas

- A. Creativity, Innovation and Entrepreneurship
- B. HRM Practices and Strategic Management
- C. Health and Well-Being Promotion in Organisations
- D. Digitalisation, people analytics and artificial intelligence – their impact on HRM

## 5. Important Dates

### ***Second Phase of Submission***

- a) Submission of abstract (maximum 500 words + References). Deadline: 30<sup>th</sup> April 2021
- b) Abstract feedback and acceptance. Communication Date: by 15<sup>th</sup> June 2021
- c) Chapter Submission (5000-9000 words up to 18 pages) Deadline: 15<sup>th</sup> August 2021
- d) Chapter acceptance notification and request for revision. Notification Date: by 31<sup>st</sup> September 2021
- e) Revised papers, final submission. Deadline: 18<sup>th</sup> October 2021
- f) Final acceptance notification: Notification Date: by 18<sup>th</sup> November 2021

*Note: The Authors, who submitted Abstracts in the first phase of submission (after receiving the notification of acceptance), may REQUEST that the dates of the second phase of submission could be considered (c; d; e and f), instead of the dates of the first phase of submission. This intention must be communicated to the Committee of Reviewers by email. ([call.grh@ismat.pt](mailto:call.grh@ismat.pt))*

### ***First Phase of Submission***

- a) Submission of abstract (maximum 500 words + References). Deadline: 15<sup>th</sup> March 2021
- b) Abstract feedback and acceptance. Communication Date: by 03<sup>rd</sup> April 2021
- c) Chapter Submission (5000-9000 words up to 18 pages) Deadline: 30<sup>th</sup> April 2021
- d) Chapter acceptance notification and request for revision. Notification Date: by 15<sup>th</sup> June 2021
- e) Revised papers, final submission. Deadline: 30<sup>th</sup> June 2021
- f) Final acceptance notification: Notification Date: by 30<sup>th</sup> July 2021

## 7. Editors

Professor Albino Lopes

Professor Carla Gomes da Costa